

SAND DOLLAR GROUP, LLC

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KEY STAFF BIOGRAPHIES

W. POLK WRIGHT, M.A. is the owner and founder of Sand Dollar Group, LLC. Mr. Wright founded the company after spending several years in education and business administration. He started the company to provide professional low cost legal and business services to an international clientele that includes small business owners, large corporations, law firms, government agencies, non-profit organizations, and individuals. Mr. Wright has in excess of 40 years of organizational development and business administration experience. Mr. Wright serves as the Board Chair and Chief Administrative Officer of the company.

PAUL C. WRIGHT, J.D. is the CEO of the company and has been an attorney and business management professional for more than 16 years. He specializes in corporate, tax, immigration, international, insurance, and consumer law. He provides quality assurance of the company's work product and provides consultation to clients on business formation, corporate finance, good governance, and trade law. He has designed and implemented several business and legal strategies for private businesses, government agencies, and ventures across a broad spectrum of industry from construction to medical equipment sales. Mr. Wright is also experienced in strategic planning, and corporate finance. He has also served on several public and professional boards and commissions.

D.A. BRYAN, J.D. is an attorney seasoned in real estate, tax, criminal, and corporate law, and manages the company's asset protection division in The Bahamas. Mr. Bryan has been practicing law for 16 years and has extensive experience working with high net-worth international business clients in the U.S. and in The Bahamas. He has devised several strategic legal solutions to help clients incorporate and manage business offshore as well as obtain, diversify, and protect their real property and financial assets offshore. Mr. Bryan brings a keen understanding of offshore legal, tax, and business process issues for the company's clients.

WILLIAM ZASTROW leads the Sand Dollar Group's sales as well as the company's Philippine operations. He is a marketing and sales executive with over 15 years of experience. Instilled with a strong entrepreneurial streak, William co-founded and is the former managing partner of Project Six Consulting, Ltd., the innovative provider of sales training programs and sales project management to companies in the European Union. His specialization is in successfully implementing and managing sales teams made up entirely of independent contractors for companies and start ups entering or expanding in the North American market. Mr. Zastrow is involved in private efforts to raise money for toys, games and equipment for the children's wards of local hospitals and has received several awards for marketing strategy, customer service, sales achievements and management.

ROMER PIO R. VALDENARRO, J.D. is Associate Counsel at the Sand Dollar Group, LLC in the Philippines. Mr. Valdenarro has previously served as legal counsel and project coordinator on infrastructure and industrial development projects in Bahrain and in Saudi Arabia and has extensive

experience working with foreign government agencies, corporations, and other institutions around the world. Mr. Valdenarro is experienced in researching, interpreting, and applying laws, and negotiating with both business and government institutions in the fields of construction, labor, environmental protection, intellectual property, employment, negligence claims, and contract law. He additionally has experience in marine law and insurance claims related to property liability and negligence cases. His experience as a foreign government liaison makes him an essential and effective member of the SDG team.

DIANE F. TAN-ANDIN, L.L.B. is Associate Counsel at the Sand Dollar Group, LLC in the Philippines and has extensive experience working with legal and management officials in U.S. and foreign industry and government institutions. Ms. Tan-Andin's experience as legal counsel to major corporations as well as to medium and small sized businesses in countries as diverse as the U.S., Philippines, Malaysia, Singapore, Israel, Korea, and Hong Kong are at the foundation of her ability to serve as a liaison to government officials and major business entities alike. Ms. Tan-Andin has experience working in Intellectual Property, Employment, Trade, and Corporate law and has a unique understanding of legal processes in these fields. Ms. Tan-Andin is also intimately familiar with human resources issues major and minor business institutions and relevant experience in alternative dispute resolution as it pertains to employment law matters. She is also highly experienced in legal process operations.